Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV23 (and below)

For 1st Quarter 2024 for period ending December 31, 2023

			Cor	nparati	ve Data	ì
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2024Thru12-31
	2019	2020	2021	2022	2023	20241 III ru12-31
Number of Complaints Filed	28	33	20	37	32	11
Number of Complainants	27	32	19	36	32	11
Repeat Filers	1	1	1	1	0	0

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024Thru12- 31
Race	8	14	9	18	15	3
Color	1	4	7	10	8	2
Religion	1	4	1	5	3	2
Reprisal	20	14	12	24	17	6
Sex	10	9	13	17	10	1
PDA	1	1	0	0	0	0

National Origin	1	3	1	9	2	3
Equal Pay Act	0	0	0	2	0	0
Age	6	7	11	9	6	3
Disability	13	13	15	11	12	6
Genetics	0	0	0	1	0	1
Non-EEO	0	2	0	1	1	2
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	2024Thru12- 31
Appointment/Hire	3	6	0	1	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	2	5	0	0
Removal	1	1	2	1	0	0
Other	2	2	1	4	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	3	2	5	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	10	15	12	12	15	4

Sexual		2	2	1		2	4	0
Medical Examination		0	0	0		0	0	0
Pay including overtime		1	0	2		3	0	0
Promotion/Non-Selection		1	4	1		5	2	1
Reassignment								
Denied		0	0	1		2	1	0
Directed		0	0	0		0	0	0
Reasonable Accommodation Disability	on	2	3	1		3	2	0
Reinstatement		0	0	0		0	0	0
Religious Accommodation	l	0	0	0		0	0	0
Retirement		0	0	0		0	0	0
Sex-Stereotyping		0	0	0		0	0	0
Telework		2	0	1		1	1	0
Termination		3	5	4		7	4	3
Terms/Conditions of Empl	oyment	0	0	0		0	0	0
Time and Attendance		1	1	1		2	1	0
Training		0	0	0		1	1	0
Other								
			Co	mpa	rativ	e Da	ata	
Processing Time]	Previous	s Fisca	l Ye	ar Da	ta		2024Thru12-
	2019	2020	202	1	2022		2023	31
Complaints pending during	g fiscal ye	ear						
Average number of days in investigation	215.95	155.91	195.	15	186.0	0 1	196.89	215.50
Average number of days in final action	41.15	91.77	36.3	33	43.6	4	46.00	58.00

Complaint pending during	fisca	l ye	ear w	here	hea	rir	ng wa	as re	ques	sted				
Average number of days in investigation	236	.64	163	1.63	18	31.	80	214.	.63	213	3.23	1	79.00	
Average number of days in final action	24.	90	46	.50	32	2.0	00	35.	71	41	.75		0.00	
Complaint pending during	fisca	l ye	ear w	here	hea	rir	ng wa	as no	ot re	ques	sted			
Average number of days in investigation	195	.27 160.00 235.20 176.80 189.45										2	252.00	
Average number of days in final action	55.	88	202	2.00	5.	3.0	00	54.0	00	88	3.00		58.00	
							Con	npa	rativ	ve D	ata			
Complaints Dismissed Agency	Previous Fiscal Year Data 2024Thru12													
rigoney			2019	20	20	2	2021	20	2022 2023			31		
Total Complaints Dismisse Agency	ed by		5	3			3		9	5			1	
Average days pending price dismissal	or to		43.00	37	.67	3	0.00	63	.78	20	9.00	251.00		
Com	plair	ıts	With	drav	vn l	by	Con	npla	inaı	nts				
Total Complaints Withdraw by Complainants	wn		1		4		1		2		0		1	
						C	omp	arat	ive]	Data	a			
Total Final Agency			Pre	viou	s Fi	sc	al Y	ear l	Data	ı		2024	Thru12-	
Actions Finding Discrimination	20)19) 2	2020		20	021	2022		20	023		31	
	#	%	ó #	%	#	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		()		0		0		0		
Without Hearing	0	0	0 0		()	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	()	0	0	0	0	0	0	0	

Findings of Discrimination Rendered					C	omp	arat	tive 1	Dat	a		
by Basis		P	rev	ious 1	Fisc	al Y	ear	Data	a		2024	Thru12-
Note: Complaints can be	2	019	2	020	20	021	20)22	20)23		31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

N. (10) ;												
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	tive	Dat	ta		·
Findings of Discrimination		P	revi	ous l	Fisc	al Y	ear	Dat	a		2024	Thru12-
Rendered by Issue	2	019	20	020	20	21	20	22	20	23		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
<u> </u>											1	

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-		-		-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
						Co	mp	arati	ve	Data	1	
Pending Complaints Filed Previous Fiscal Years by St		s	Pro	eviou	ıs I	Fiscal	l Y	ear D	ata	ì	2024	Thru12-
·		20	19	202	20	2021	1	2022	2	023		31
Total complaints from previou Fiscal Years	ıs	2	2	22	,	19		18		23		41
Total Complainants		2	0.	20)	17		16		21		38
Number complaints pending	5				•							
Investigation			1	0		0		0		2		13
ROI issued, pending Complainant's action		()	0		0		0		0		3
Hearing		1	9	18	3	16		13		19		21
Final Agency Action			3	2		1		3		2		8
Appeal with EEOC Office Federal Operations	e of	,	7	5		11		11		9		8
						Co	mp	arati	ve	Data	l	
Complaint Investigation	S		Pro	eviou	ıs I	Fiscal	ΙΥ	ear D	ata	ì	2024	Thru12-
		20	19	202	20	2021	1	2022	2	023		31
Pending Complaints Where Investigations Exceed Require Time Frames	ed		1	0		0		1		3		6